

## HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

Indradhanush Gas Grid Limited (IGGL) considers health, safety and environmentprotection as a fundamental responsibility and a value governing all its activities

## Indradhanush Gas Grid Limited (IGGL) is committed to:

- Establish an organizational structure with defined roles and responsibilities to prioritise HSE performance.
- Adopt state-of-the-art Safety Management System and develop a positive safety culture among employees and contractor worker's.
- Operate in such a manner which protects the employees and the contractors' workers from occupational illness and work-related accidents.
- Minimise adverse impact on environment and risk to community due to its operation.
- Comply with the statutory requirements of Health, Safety and Environment.

## Indradhanush Gas Grid Limited (IGGL) strives to achieve this by:

- Monitoring the health of all employees and workers and take measures for preventing any occupational illness
- Following safe working procedures and practices during construction, operation, maintenance, inspection and emergency situation.
- Imparting training to employees and contractors' workers on health and safety practices.
- Conducting periodic safety audits and ensuring compliance of observations in a time bound manner.
- Investigating all incidents related to Health, Safety and Environment and implementing the suggestions.
- Providing Standards, Operating Procedures and Manuals and regularly updating the same for safe operation and maintenance.
- Conducting all work in a safe manner and ensuring integrity of assets by providing Personal Protective Equipment, Tools and Tackles.
- Implementing an effective waste management system for a cleaner and greener environment.

Dated: 25<sup>th</sup> June 2025 Mr. Subrata Das CEO, IGGL