



**Indradhanush Gas Grid Limited
Guwahati**

OFFICE ORDER

Ref No. IGGL/HR/COM-SH/2025/271

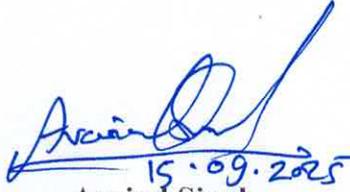
Date: 15.09.2025

SUB: Constitution of Internal Complaints Committee in terms of “Policy for Prevention, Prohibition and Redressal of Sexual Harassment of Women at Work Place” for all IGGL Camp Offices in Meghalaya.

1. Pursuant to the enactment of Sexual Harassment of women at workplace (Prevention Prohibition and Redressal) Act, 2013 and in compliance with the provision under Section 4 (1) of the said Act, the “Internal Complaint Committee” has been constituted as under:

Sl. No.	Name of Officer	Designation	Phone Number	Email ID	Nominated as
1	Ranjana Chakravorty	General Manager (Planning)	9435154468	ranjana.chakravorty@iggl.co.in	Presiding Officer
2	Neeraj Saikia	Engineer (P)	9101239274	neeraj.saikia@iggl.co.in	Member
3	Darsana Das	Engineer (P)	9101772105	darsana.das@iggl.co.in	Member
4	Sumita Choudhury Deka	Advocate, Gauhati High Court	9954033444	sumicdeka600@gmail.com	External Member

2. The Jurisdiction of the said “Internal Complaint Committee” shall extend to all the existing and upcoming IGGL work centres/RT, DT, IP, SV Stations/terminals/camp offices/dump sites/stores/warehouses etc. in the state of Meghalaya.
3. Mr. Arif Ahmed, Sr. Officer (Legal), IGGL, Mobile No. 9435329174, Email ID: arif.ahmed@iggl.co.in shall act as coordinator for the Internal Complaint Committee.
4. This is issued with the approval of the Competent Authority and comes into force with immediate effect.


15.09.2025
Arvind Singh

Chief Human Resource Officer

Copy to:

1. CEO, CFO, COO (through email)
2. All employees (through email)
3. All Notice Boards of IGGL offices
4. All Committee Members
5. District Internal Complaints Committee